

## **Position Announcement**

**Child Steps International** is seeking a **Capacity Development Director** for an anticipated USAID-funded project in Liberia. This project, “Liberia Accountability and Voice Initiative” (LAVI) is to strengthen multi-stakeholder partnerships to advocate for and monitor policy and accountability reforms in Liberia, which will increase the influence of citizens and media in the governance of public goods and services.

### **The Capacity Development Director will:**

- ❖ Managed the activities related to organizational and technical capacity development for local partners.
- ❖ Take the lead on assessing the viability of the capacity development service provider pool, and facilitate its establishment.
- ❖ Work through local and regional service providers to ensure high quality customized organizational and technical training is delivered, including support to service providers to enhance their technical range and pedagogical approach.
- ❖ Work directly with local partners to facilitate capacity assessments, develop or update capacity development plans, and support the adaptive implementation of the capacity development plans.

### **Skills and Experience:** Minimum requirements for Capacity Development Director:

- ❖ A university degree in any of the following or related fields: social science, management, international development, or monitoring and evaluation.
- ❖ At least 7 years professional experience, with 3 years in a developing country preferred; Sub-Saharan African experience preferred
- ❖ Demonstrated capabilities in institutional capacity development, and experience in working effectively with local civil society organizations and other development partners.
- ❖ Demonstrated capabilities in methodologies appropriate to complex change processes and capacity development.
- ❖ Prior experience in grants management, including the use of grants to support capacity development objectives.
- ❖ Proven ability to develop and communicate a common vision among diverse partners and the ability to lead multidisciplinary teams.

### **About Us**

Child Steps International is committed to solving some of the world's biggest problems faced by its most vulnerable citizens, children and youths. We accomplish this through partnerships that engage local and international stakeholders, working collaboratively for lasting solutions. Our mission is to improve the lives of children and families who have been affected by war, poverty, and discrimination. We accomplish this by assisting communities in the development and strengthening of innovative, progressive and effective services, which protect their rights and give families the opportunity to be prosperous.

Please submit resume and cover letter to [jobs@childstepsinternational.org](mailto:jobs@childstepsinternational.org), title in subject should state “Capacity Director”.

**Closing Date: May 25, 2015: This position is contingent on funding**