



small steps toward a brighter future

1629 K Street NW, Washington, DC 20006

[www.childstepsinternational.org](http://www.childstepsinternational.org)

## **Position Announcement**

**Child Steps International** is seeking a **Monitoring, Evaluation, and Learning Director (ME&L)** for an anticipated USAID-funded project in Liberia. This project, "Liberia Accountability and Voice Initiative" (LAVI) is to strengthen multi-stakeholder partnerships to advocate for and monitor policy and accountability reforms in Liberia, which will increase the influence of citizens and media in the governance of public goods and services.

### **The Monitoring, Evaluation and Learning Director will:**

- ❖ Provide performance monitoring and evaluation of the project to include developing appropriate indicators, implementing systems to safeguard the collection and management of program data, and recommending changes to performance monitoring and work plans.
- ❖ Provide technical assistance and training to project staff and liaise with USAID/Liberia in ME&L design, modification and reporting.

### **Skills and Experience:** Minimum requirements for ME&L Director:

- ❖ Must have an advanced (masters or higher) in any of the following or related fields: social science, management, international development or monitoring and evaluation.
- ❖ At least a minimum of 10 years professional experience, with 5 years in a developing country preferred; Sub-Saharan African experience preferred.
- ❖ Prior experience in the monitoring and evaluation of policy reform or in capacity development, with demonstrated capabilities in methodologies appropriate to complex change processes and capacity development.
- ❖ Demonstrated capabilities in knowledge management and organizational learning.
- ❖ Proven ability to develop and communicate a common vision among diverse partners and the ability to lead multidisciplinary teams.

### **About Us**

Child Steps International is committed to solving some of the world's biggest problems faced by its most vulnerable citizens, children and youths. We accomplish this through partnerships that engage local and international stakeholders, working collaboratively for lasting solutions. Our mission is to improve the lives of children and families who have been affected by war, poverty, and discrimination. We accomplish this by assisting communities in the development and strengthening of innovative, progressive and effective services, which protect their rights and give families the opportunity to be prosperous.

Please submit resume and cover letter to [jobs@childstepsinternational.org](mailto:jobs@childstepsinternational.org), title in subject should state "ME&L".

**Closing Date: May 25, 2015: This position is contingent on funding**